



# APPLICATION FOR EMPLOYMENT

LAST:

## PERSONAL INFORMATION

DATE: \_\_\_\_\_ REFERRED BY: \_\_\_\_\_

NAME: \_\_\_\_\_ SSN: \_\_\_\_\_  
Last First Middle

PRESENT ADDRESS: \_\_\_\_\_  
Street City State Zip

PERMANENT ADDRESS: \_\_\_\_\_  
Street City State Zip

PRIMARY PHONE NUMBER: \_\_\_\_\_ ALT PHONE NUMBER: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_  
ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN  
THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS?: YES  NO  ARE YOU 21 YEARS  
OR OLDER?: YES  NO

FIRST:

## EMPLOYMENT SPECIFICATIONS

POSITION: \_\_\_\_\_ DATE YOU CAN START: \_\_\_\_\_ DESIRED SALARY: \_\_\_\_\_

ARE YOU LOOKING FOR PART-TIME, FULL-TIME, OR SEASONAL WORK?: \_\_\_\_\_

WHAT DAYS AND HOURS ARE YOU AVAILABLE TO WORK?: \_\_\_\_\_

CURRENTLY EMPLOYED?: YES  NO  IF SO, MAY WE CONTACT PRESENT EMPLOYER?: YES  NO

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? YES  NO  IF SO, WHEN? \_\_\_\_\_

MIDDLE:

EDUCATION	Name and Location of School	Number of Years Attended	Did you graduate?	Subjects Studied
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
VOCATIONAL TRAINING				

## EMPLOYMENT HISTORY (List below your last three or four employers, starting with your most current employer.)

DATE (MONTH & YEAR)	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION/JOB TITLE	REASON FOR LEAVING
FROM TO				
FROM TO				
FROM TO				
FROM TO				

WHICH OF THESE JOBS DID YOU LIKE THE BEST?: \_\_\_\_\_

WHAT DID YOU LIKE MOST ABOUT THIS JOB?: \_\_\_\_\_

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**REFERENCES** (Give the names of three persons not related to you, whom you have known at least one year.)

NAME	ADDRESS	BUSINESS/CAREER	YEARS ACQUAINTED

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**ADDITIONAL INFORMATION**

Have you ever worked for a lawn care company before?: YES  NO  If yes, what company?: \_\_\_\_\_

Do you have any experience working with commercial lawn care equipment?: YES  NO

Do you have any knowledge of landscaping or small engine repair? Please describe: \_\_\_\_\_

Do you have a problem working overtime during the spring and summer?: YES  NO

Do you have a problem with being a seasonal worker?: YES  NO

How long have you lived in the Springfield area?: \_\_\_\_\_ Do you feel you know Springfield streets?: \_\_\_\_\_

Do you have any leadership or management experience? Please describe: \_\_\_\_\_  
\_\_\_\_\_

Why do you want to work for Procter's Pride?: \_\_\_\_\_

Are you interested in staying with Procter's Pride long-term and possibly pursuing a management position?: YES  NO

Do you have any problems with working outside in a physically demanding environment in all types of weather?: YES  NO

Please list any awards, achievements, or honors you have received, or any clubs or organizations you belong to: \_\_\_\_\_  
\_\_\_\_\_

(Exclude organizations, the name of which indicates the race, creed, sex, age, marital status, color, or nation of origin of its members.)

US Military Service: \_\_\_\_\_ Rank: \_\_\_\_\_ Currently National Guard or Reserves?: YES  NO

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**EMERGENCY CONTACT:**

NAME	ADDRESS	PHONE	RELATIONSHIP
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"I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than its President, and then only when in writing and signed by the President, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."

DATE: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_

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